The energy for a better life
OMV at a glance

- Group sales: EUR 20 bn
- Market capitalization: EUR 17 bn
- Employees: >20,000
- Upstream production: 127 mn boe
- Total refined product sales: 23.82 mn t
- Filling stations: 2,039
- Natural gas sales volume: 113 TWh
Sustainability at OMV

What Sustainability means for us

Sustainability for OMV means creating long-term value for our customers and shareholders by being innovative and an employer of choice.

We conduct our business in a responsible way, respecting the environment and adding value to the societies in which we operate.
Contributing to the UN Sustainable Development Goals

4 QUALITY EDUCATION

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

5 GENDER EQUALITY

Achieve gender equality and empower all women and girls
Girls Days

Girls Day at the OMV Head Office

Girls Day in Gänserndorf
Site visits

Girls Day in Burghausen, Germany

Visit of refugees of SOS Kinderdorf in Gänserndorf
School and Kindergarten Workshops

Move-to-school Workshop Neusiedl

OMV Kindergarten Workshop
University Cooperations

Montan University Leoben
OMV University Networks

Main Targets

- Align activities with strategic interests of OMV for
  - Know-how creation
  - Sustainability and community relations
  - Innovation
  - Recruiting
- Extend education capacity through sponsoring
- Attract the right students & bind them early to OMV
Main Objective
- Fuel the talent pipeline – developing the next generation in a highly specialist area
- Upskill students during study and create excitement for OMV
- Early engagement of students and a chance to hire the best

MUL Petroleum Engineering Master Study

OMV

After graduation

Participant Split

Specialization Split

OMV Sponsoring
- Increasing lecturing capacity
- Infrastructure and master classes
- Intensive PE short course

Facts
- 53 students sponsored so far
- 17% female, 83% male
- 55% graduated (29 out of 53)
- 59% of graduates hired (17 out of 29 who graduated so far)
- 17% terminated due to weak performance (9 out of 53)
- 100% mentoring program recommendation rate
- 97% summer course recommendation rate

Student Benefits
- Financial support
- 8-weeks Internship with OMV
- OMV Thesis Collaboration
- Mentoring by OMV senior managers
Manuela Kurz – IPA Student